

Skills and competencies for a Circular Human Resources Management in the Foundry sector

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CHROMAFOR is an European project, co-funded by the Erasmus Programme of the European Union, which aims at supporting the transition of European foundries from a lineal and traditional human resources management model to a Circular Human Resources management model. This kind of management model will improve the regeneration of skills and competencies in the working place and will favour a circular and sustainable economy of both for the company and the workers, and their organizational models.



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THE NETWORK

The project's network, representing 4 different partner countries (Spain, The Netherlands, Italy, and Turkey), involves: Asociacion de Fundidores del Pais Vasco y Navarra, Fondo Formacion Euskadi SLL, Università Telematica Internazionale Uninettuno, AFOL Metropolitana, Agenzia metropolitana per la formazione, l'orientamento e il lavoro, Turkish Foundry Association, Istanbul Teknik Universitesi and Inthecity Project Development.

THE PROJECT CV

CHROMAFOR will work to identify, describe and develop the professional profile of the HR managers for the circular foundries. The project will develop a learning virtual environment to support the HR managers to become adequately skilled, innovative players able to create sustainable jobs and opportunities. The foundries will be encouraged by the project to transit towards a circular economy.



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MEETING IN BILBAO

On the 31st January it was held the last partnership meeting in Bilbao. The partners agreed on the finishing of last activities and on the organization of multipliers events.

Virtual learning platform/ pilot testing

Chromafor Virtual Learning Platform is online and available. All the partners cooperated to carry out the pilot testing coordinated by ITU. As a whole, 44 participants (16 from Spain, 14 from Italy and 14 from Türkiye) attended to pilot test. Also, participants were 3 advisors, 6 trainers and/or academicians, 12 managers, 3 students, 8 engineers., and 8 others. Based on the survey results, it appears that the majority of respondents found the modules to be organized in a way that helped them understand the underlying concept and be trained in the circular management of HH.RR.

Mutliplier Events

AFV, AFOL Metropolitana and Tudoksad are going to organize and host final multiplier events. Tudoksad has realized Turkey Multiplier Event on 7th March 2023, at Surmeli Hotel Istanbul, aimed to foundries and universities. In the first half of the day, Chromafor project and its intellectual outputs were illustrated and discussed. To widen the audience and enlarge the topics, the event connected to the TUDOKSAD Human Resources Committee Meeting .

AFOL Metropolitana is going to have a mixed event, partly in presence and partly online, on 30th March, in AFOL Metropolitana, The focus of the meeting is to show project results, with the collaboration of Dario Assante from Uninettuno, partner of the project, who will discuss on Virtual learning platform and the pilot testing results. Assofond will participate to talk about circularity, sustainability and profiles required by foundries. The event will be connected to a virtual recruiting day for foundries looking for new staff. The webinar will be recorded and disseminate, so to enlarge the event's audience.

AFV/FEAF will host on 30th March in Silken Gran Hotel Durango the workshop **“LA ECONOMÍA CIRCULAR EN LA FUNDICIÓN”** (Circular Economy in the foundry sector). The event will be held in conjunction with Global Factor and, the primary objective is to promote the importance of the shift from linearity to circular economy for both material and human scale. The workshop, especially targeted to the foundries, will offer free of charge and pre-registration.

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If you are interested in having more information about the project, please don't hesitate to contact us

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You can also discover more on our website

<https://chromafor.eu>/or follow us on linkedin

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