

Skills and competencies for a Circular Human Resources Management in the Foundry sector

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CHROMAFOR is an European project, co-funded by the Erasmus Programme of the European Union, which aims at supporting the transition of European foundries from a lineal and traditional human resources management model to a Circular Human Resources management model. This kind of management model will improve the regeneration of skills and competencies in the working place and will favour a circular and sustainable economy of both for the company and the workers, and their organizational models.



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THE NETWORK

The project's network, representing 4 different partner countries (Spain, The Netherlands, Italy, and Turkey), involves: Asociacion de Fundidores del Pais Vasco y Navarra, Fondo Formacion Euskadi SLL, Università Telematica Internazionale Uninettuno, AFOL Metropolitana, Agenzia metropolitana per la formazione, l'orientamento e il lavoro, Turkish Foundry Association, Istanbul Teknik Universitesi and Inthecity Project Development.

THE PROJECT CV

CHROMAFOR will work to identify, describe and develop the professional profile of the HR managers for the circular foundries. The project will develop a learning virtual environment to support the HR managers to become adequately skilled, innovative players able to create sustainable jobs and opportunities. The foundries will be encouraged by the project to transit towards a circular economy.



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PROJECT CHROMAFOR: LAST UPDATES

Work Progress

Modules

- Training curriculum was defined, composed by 6 modules, each one divided in units:
- Managing basic technical and environmental concepts towards a circular HRM model
- European and national laws, regulations and certifications for the circular economy in the foundry sector
- Environmental management & sustainability in the foundries
- Encouraging a circular economy strategy in the foundry sector
- Systematizing and quantifying the circular economy in the foundry sector
- Sharing and spreading the circular economy and their values in the foundry sector

For each module video presentations, slides for each unit and additional slides with further contents are ready

Virtual learning environment

- Training platform is being implemented. It will be designed with a section for every module, each one providing training materials, video presentations and exercises.
- Each partner is preparing a template referring to its module

Management activities

- On the 13rd and 14th September was held the third partner meeting in Istanbul
- Next meeting: is fixed for the 31st January in Bilbao



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Dissemination events

- On the 6th-8th October 2022 it was held the “21st International Metallurgy and Materials Congress” (IMMC 2022), which brought the industry and academia together and attracted wide international participation.
- The Turkish partners (Istanbul Technical University - C. Fahir Arisoy, Semih Ates, Kerem Can Dizdar and TUDOKSAD Turkish Foundry Association
- Tuncag Cihangir Sen as presenter, Serter Koray Hatipoglu) attended this congress with a presentation in which they also mentioned CHROMAFOR project.
- As a whole, approximately 30 people took part to the event: students, academicians, foundries representatives, NGO associations.

In the presentation, which was in line with the congress theme, the participants were informed about “The basic principles of Circular Economy, implementations, current projects in this context



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If you are interested in having more information about the project, please don't hesitate to contact us

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You can also discover more on our website

<https://chromafor.eu/> or follow us on linkedin

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