

CHROMAFOR

Skills and competencies for a Circular Human Resources Management in the Foundry sector

NEWSLETTER /Number 2

CHROMAFOR is an European project, co-funded by the Erasmus Programme of the European Union, which aims at supporting the transition of European foundries from a lineal and traditional human resources management model to a Circular Human Resources management model. This kind of management model will improve the regeneration of skills and competencies in the working place and will favour a circular and sustainable economy of both for the company and the workers, and their organizational models.

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THE NETWORK

The project's network, representing 4 different partner countries (Spain, The Netherlands, Italy, and Turkey), involves: Asociacion de Fundidores del Pais Vasco y Navarra, Fondo Formacion Euskadi SLL, Università Telematica Internazionale Uninettuno, AFOL Metropolitana, Agenzia metropolitana per la formazione, l'orientamento e il lavoro, Turkish Foundry Association, Istanbul Teknik Universitesi and Inthecity Project Development.

THE PROJECT CV

CHROMAFOR will work to identify, describe and develop the professional profile of the HR managers for the circular foundries. The project will develop a learning virtual environment to support the HR managers to become adequately skilled, innovative players able to create sustainable jobs and opportunities. The foundries will be encouraged by the project to transit towards a circular economy.



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PROJECT CHROMAFOR IS MOVING FORWARD

Chromafor partners had a first meeting in presence in Milan, on the 5th of October 2021 and a second one, in Rotterdam, on the 1st and 2nd March 2022, so to point out milestones achieved and plan next steps. Discussing online is useful, but talking in the same space, face to face, is surely better! First intellectual output was completed, the Circular HR manager in foundries was presented, each country involved prepared a report. Each national report shows results of desk research and field research (interviews and questionnaires) directed to foundries hr Managers and circular economy experts. Second intellectual output, the creation of six digital stories on foundries best cases is currently on different level of advancement. In Turkey were interviewed and filmed Gülsüm Yüksel Şentürk, Human Resources Manager from the company Denizciler Dökümcülük Sanayi ve Ticaret A.Ş. and Fatoş Hüseyinca, Human Resources & Industrial Relations Manager of the company Cevher Jant Sanayi A.Ş. both interviews were post produced and currently completed.

In January in Spain and were interviewed OLGA DASGOAS RODRIGUEZ in Grupo Faed and Juan Carlos Rivas Cano, Human Resources Director of to SAINT-GOBAIN PAM ESPAÑA S.A. Recording is finished, videos are yet to be completed.

Italian partners identified, at the moment, the first available foundry and they are trying to involve the second one. The aim is to finish by April. The third intellectual output derived from first one's outputs. The result of first output was the identification of a training curriculum divided into 6 units, each one developed by one of the partners.

In that period all organizations involved detailed their training unit in knowledges, skills, competences, adding tools, contents, material that has to be adopted. During meeting in Rotterdam partners discussed about observations and suggestions proposed by partners to other partners' training modules so to validate them.

By the end of April they will be ready. The next stages of the project will be discussed during next partnership meeting, which is scheduled to take place in early September this year.



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If you are interested in having more information about the project, please don't hesitate to contact us

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You can also discover more on our website

<https://chromafor.eu/> or follow us on linkedin

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