

Objective

The CHROMAFOR is an European project that aims at supporting the transition of European foundries, from a lineal and traditional human resources management model to a Circular Human Resources management model, which will improve the regeneration of skills and competencies in the working place and favours a circular and sustainable economy of both for the company and the workers, and their organizational models

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CHROMAFOR

Skills and competencies for a Circular Human Resources Management in the Foundry sector

chromafor.eu

Project number: ERASMUS+ 2020-1-ES01-KA202-081908

Effective date: October 1st 2020 • Duration: 24 months

Why this project?

Produce, use and throw away. This is the traditional model of the lineal economy and that the circular economy wants to replace with a model in which natural and technical resources are reused as long as possible.

In **December 2015**, the European Commission adopted an action plan to accelerate Europe's transition towards a **circular economy**. The sustainable economy would also affect in the **competitiveness** and **innovation** of companies, **economic growth** and the **generation of new jobs**. Currently, the foundry sector is transitioning to the circular economy.

The transition to a circular economy not only faces challenges such as financing and key economic enablers but also **new skills and competences** which are currently **not present in the workforce**.

For this reason, the transition to a circular economy needs a new approach to human resources management.

Target Group

The core target groups and beneficiaries of CHROMAFOR are:

- European Foundries HR.Managers
- Foundries and Industrial companies
- Education and training providers (VET centers and Universities)
- Other Education and Training providers (C-VET and HEproviders).

Expected Results

The main expected results are: the **Professional Profile** of the HR managers for the circular foundries and a **multimedia training platform** to develop skills and competences to support them to become adequately skilled, **innovative players able to create sustainable jobs and opportunities** within the foundries, and favor the foundries the transit forward to circular economy. A short description of the expected outcomes:

DIGITAL STORIES
circular economy best practices in the foundry HR management



CIRCULAR HR PROFILES
Professional profile description for a Circular HR management in the foundry sector



CHROMAFOR VIRTUAL LEARNING ENVIRONMENT
E-learning and knowledge sharing platform



CHROMAFOR CURRICULUM AND TRAINING MODULES
For a Circular human resources management in foundries

